

## Department of the Environment and Energy (including ARENA and the Director of National Parks\*)

The Department of the Environment and Energy, including the Australian Renewable Energy Agency (ARENA) and the Director of National Parks, is committed to providing greater transparency of remuneration for executives and other highly paid staff on a continuing annual basis. The information is disclosed at an aggregate level and averaged over the respective remuneration bands and is separated into two tables: Table A includes remuneration paid to executives in the 2017-18 financial year and Table B includes remuneration paid to other highly paid staff in 2017-18 over \$200,000 per annum.

**Table A:**

### Remuneration paid to executives in 2017-18

Total remuneration	Executives	Average Reportable Salary	Average Contributed superannuation	Average Allowances	Average bonus paid	Average Total remuneration
	No.	\$	\$	\$	\$	\$
\$200,000 and less	7	\$113,561	\$21,511	\$0	\$0	\$135,073
\$200,001 to \$225,000	5	\$192,693	\$23,441	\$0	\$0	\$216,135
\$225,001 to \$250,000	23	\$203,755	\$36,604	\$0	\$0	\$240,359
\$250,001 to \$275,000	20	\$221,337	\$39,136	\$0	\$0	\$260,473
\$275,001 to \$300,000	4	\$240,835	\$42,809	\$0	\$0	\$283,644
\$300,001 to \$325,000	4	\$260,048	\$48,331	\$0	\$0	\$308,379
\$325,001 to \$350,000	4	\$292,072	\$48,274	\$0	\$0	\$340,346
\$350,001 to \$375,000	2	\$326,559	\$36,818	\$0	\$0	\$363,377
\$375,001 to \$400,000	1	\$325,480	\$65,640	\$0	\$0	\$391,120
...	...	...	...	...	...	...
\$425,001 to \$450,000	2	\$383,587	\$54,783	\$0	\$0	\$438,370
...	...	...	...	...	...	...
\$575,001 to \$600,000	1	\$514,872	\$76,740	\$0	\$0	\$591,612
\$600,001 to \$625,000	1	\$592,020	\$18,200	\$0	\$0	\$610,220
<b>Total number of executives</b>	<b>74</b>					

\*This report of remuneration paid to executives in 2017-18 includes employees from the Department of the Environment and Energy, the Australian Renewable Energy Agency, and the Director of National Parks.

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**Table B:****Remuneration paid to highly paid staff in 2017-18**

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<b>Total remuneration</b>	<b>Highly paid staff</b>	<b>Average Reportable Salary</b>	<b>Average Contributed superannuation</b>	<b>Average Allowances</b>	<b>Average bonus paid</b>	<b>Average Total remuneration</b>
	<b>No.</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
\$200,001 to \$225,000	8	\$184,384	\$23,635	\$0	\$0	\$208,020
\$225,001 to \$250,000	10	\$208,032	\$31,745	\$34	\$0	\$239,810
\$250,001 to \$275,000	2	\$229,407	\$29,503	\$53	\$0	\$258,963
\$275,001 to \$300,000	1	\$236,860	\$43,067	\$277	\$0	\$280,204
<b>Total number of highly paid staff</b>	<b>21</b>					

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